

IMUA OUTRIGGER CANOE CLUB
Membership Application and Agreement 2009

DATE: _____ I CAN SWIM 100 YARDS: _____ YES _____ NO

Last Name: _____ First Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Email Address: _____ Cell Phone: _____

____ Yes, it is ok to share the above information on the Club Roster

____ No, please do not publish my _____ on the Roster

Birth Year: _____ This will not be published on the Roster and will be used by the coaches only.

Code of Ethics

As a member of the club's Ohana (family), I agree to familiarize myself with and follow the "Member Code of Ethics and Conduct" as follows:

1. Members are expected to treat all fellow members and the general community with respect, honesty, and fairness.
 - a. Show respect for self, other members, competitors and the club family
 - b. Show respect for the coaches, officers and board members of the club
 - c. Show respect for the environment - especially the ocean
 - d. Show respect for the sport and culture of canoe paddling
 - e. Show respect for the club's equipment and property
2. Members are encouraged to participate and support club activities, events and committees.
3. Everyone is encouraged to strive to achieve their personal best both physically and mentally and support others in this effort.
4. Behavior such as violence, physical or verbal abuse is unacceptable and grounds for suspension or expulsion.
5. Members are encouraged to keep the best interest of the team before their personal aspirations.
6. Members agree to pay the full amount of the dues by the stated date or will pay in installments according to a pre-arranged written agreement with the Treasurer.
7. Members understand that for safety reasons coaches reserve the right to not place a member in a race crew if member does not meet the required level of physical fitness.

If I am part of the coaching staff, or a steersperson, I agree that I will:

1. Treat each paddler with respect and dignity
2. Provide paddlers with program requirements, practice schedule and crew selection criteria
3. Make crew decisions based on fair and equitable standards
4. Be available to explain decisions or answer questions
5. Foster an environment of open communication with the paddlers
6. Mediate conflicts between paddlers that affect the success of the paddling program
7. Be prepared to seek help from the Head Coach or President in solving conflicts
8. Utilize a positive coaching style that fosters teamwork and promotes the values and mission of the club

As a paddler, if I have a complaint, I will talk to my coach. If I feel my complaint isn't addressed, I will talk to the Head Coach. If I still feel like my complaint has not been addressed, I will talk with the President. I understand that if a matter is brought to the President, he/she will automatically bring the matter before the Board for consideration and resolution.

I understand that it is my responsibility to uphold the Code of Ethics/Conduct. I understand that the club promotes an open forum of communication and that I should follow the procedures to make myself heard. **I understand that I have the power and responsibility to make a positive difference in my club.** Given just cause, I understand that the Board of Directors does have the right to revoke my membership.

I will respect club property and personal property at all times. I understand that any and all of my items or equipment left on the beach or by the club locker area are my personal responsibility. I understand that the club accepts no liability for damages.

Sign: _____ Print Name: _____ Date: _____